



CANADIAN BUSINESS

PROFIT 500

CANADA'S FASTEST- GROWING COMPANIES

PAGE 33

No. 1

**Canada
Drives**

founder
Cody Green
expanded his
business by
12,686%
in five years!

He majored
in bass guitar.
Turns out, that's
a real thing

+ The **50**
Hottest
Startups

PAGE 88

2016

PROFIT
500

CANADA'S
FASTEST-GROWING
COMPANIES

This PROFIT 500 promotion was developed by Ecofish Research

GREEN ENERGY:

LEAVING A LEGACY

SUSTAINABLE NATURAL RESOURCE DEVELOPMENT STARTS WITH THE MARRIAGE OF GOOD SCIENCE AND ENVIRONMENTAL ETHICS.

Adam Lewis' commitment to greener energy started with fish.

Chinook salmon to be precise.

As a young boy growing up in Duncan, B.C., Lewis was fascinated by the catch his father, a sports fisherman, brought home. "I wanted to know all about them," he recalls. "That sense of mystery still inspires me."

Lewis went on to earn a Master's in Fisheries Science from Simon Fraser University before landing a job at a consulting firm where he learned to balance business interests and environmental concerns.

In 2000, Lewis put the courage of his convictions to the ultimate test: he quit his job and poured his life's savings into a new company. Today, Ecofish Research is a multi-million dollar business that provides environmental assessment and monitoring to help clients build and operate projects that meet or exceed regulatory and industry standards.

"At first, Ecofish was just me and my computer in the basement amongst my kids' toys," he laughs. "Demand grew and I soon had to hire my first employee—who's still with me."

In the last five years, Ecofish has experienced rapid growth: today the company has 80 employees across six offices and completes about 50 projects a year.

"Throughout my lifetime, public concerns about environmental degradation, along with scientific knowledge, have grown tremendously," Lewis explains. "The combination of these trends makes Ecofish's

services applicable across the natural resource sector, and now we have clients in mining, forestry and other industries."

To ensure that Ecofish remains true to his original vision, Lewis established four key principles: scientific excellence, professional environmental ethics, business discipline and social responsibility. Regularly reviewed

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"There's no doubt that our mission has legs.

We've already begun to see the impacts of climate change on river flows and fish populations."

and refined, the principles continue to guide the company's evolution. The employee profit-sharing plan meanwhile, helps Lewis keep passionate team members on staff.

"There's no doubt that our mission has legs," Lewis says. "We've already begun to see the impacts of climate change on river flows and fish populations. Renewable sources of power such as hydro are only going to become more valued and so will our ability to minimize harmful environmental impacts."

To discover the Ecofish advantage, visit us at www.ecofishresearch.com

ECOFISH
RESEARCH

326-350

2016 rank	Company	5-year revenue growth (%)	2015 revenue (\$mil)	# of FTE* staff	Location
326	Softlanding Solutions Provides IT consulting and support services to Microsoft software users	162	5-10	39	Vancouver
327	Icron Technologies Corp. Develops and manufactures video hardware for commercial and industrial markets	161	20-50	52	Burnaby, B.C.
328	Crelogix Offers consumer financing services to third-party merchants and retailers	161	10-20	107	Burnaby, B.C.
329	Pacific Quorum Properties Manages B.C. properties on owners' behalf	160	5-10	61	Vancouver
330	Mactrans Logistics Provides third-party logistics services to transportation firms	160	5-10	9	Vaughan, Ont.
331	Accelerated Connections Provides Internet, VoIP and IT services, and offers companies off-site data storage	160	10-20	45	Toronto
332	Burlington Merchandising & Fixtures Designs, builds and installs store fixtures and displays	160	5-10	33	Burlington, Ont.
333	Varcon Construction Builds commercial structures and infrastructure	159	100-250	400	Vaughan, Ont.
334	ProStaff Employment Solutions Provides recruitment and staffing services	157	5-10	1,035	Windsor, Ont.
335	My Broadcasting Corp. Operates FM radio stations in small to mid-sized Ontario communities	157	5-10	92	Renfrew, Ont.
336	LGM Financial Services Provides finance and insurance products in the automotive sector	157	20-50	205	Vancouver
337	Angstrom Engineering Manufactures custom-designed thin-film deposition equipment for use in research labs	156	10-20	37	Kitchener, Ont.
338	Shared Creates, crowdsources and distributes social media optimized content	155	20-50	33	Ottawa
339	Kaihen Provides consulting services for electric, gas and water utilities	155	2-5	18	Toronto
340	Techify Offers managed IT services for businesses and non-profits	155	2-5	18	Toronto
341	Ecofish Research Performs environmental assessments, monitoring and mitigation services for utilities, resource firms and governments	155	5-10	71	Vancouver
342	Weiss-Johnson Sheet Metal Sells and installs plumbing, HVAC and fireplace systems	155	20-50	254	Edmonton
343	Bison Fire Protection Sells and services fire protection equipment	151	5-10	82	Winnipeg
344	Weston Forest Products Sells and distributes lumber and plywood products	150	100-250	148	Mississauga, Ont.
345	Stingray Digital Group (TSX:RAY.A) Programs and distributes specialty music channels and in-store music	148	50-100	299	Montreal
346	Lingo Media Corp. (TSX-V:LM) Develops and distributes digital English-language training materials and programs	148	2-5	12	Toronto
347	Prinova Develops software and related services for companies to communicate with customers	148	10-20	76	Toronto
348	General Credit Services Offers accounts receivable services for businesses	148	2-5	64	Vancouver
349	Brock Doors & Windows Sells, installs and services windows and doors for homeowners and property-management companies	147	10-20	117	Brampton, Ont.
350	Axon Development Corp. Develops software that helps trucking companies integrate management and operations applications	145	5-10	49	Saskatoon

*FTE = full-time equivalent

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eurocontrol
TECHNICS GROUP

TSXV | EUO
OTCQB | EUCTF

Innovators in Authentication, Verification and Certification Technologies

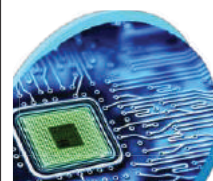
- Two subsidiaries – Xenometrix Ltd. and XwinSys Technology Development Ltd. •
- Sale of Petromark™ fuel marking technology subsidiary in early 2016 to SICPA for \$16 million in cash and 5% in earn-out payments with guaranteed minimum of \$9 million over 6 years •
- Undertaking a comprehensive global search for suitable merger and acquisition opportunities •



- Exclusive supply agreement with SICPA-GFI for fuel marking technology equipment
- Frost & Sullivan Awards -- 2010 and 2015
- MOU with Netafim to enter Precision Agriculture industry and DigiFlex for new approach to security printing

XwinSys
Technology Development Ltd.

Disruptive metrology inspection system for the semiconductor industry – awarded US Patent



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